RTC strategic planning meeting 12/9/2015
Students 8; Karina Nielsen facilitating

**Ladder of feedback**
Clarifying questions
Strengths
Concerns
Suggestions for improvements

Draft strategic plan power point
Introduction/background

3 main areas: research, education, outreach
review each area, 20 min each, 15 min discussion

**Notes from flip chart paper**
Mission statement
“illuminate” – should be more active

**Research**
Upgrade laboratories
Include details and plans if known

Highlight roles of grad students in research

Clarify role of post-docs
Hold post-docs to certain standards
e.g. if they are using facility, should support grad students
create forum for integration into RTC community
would also make RTC more attractive to other post-docs

Is visiting scholar housing in addition to OGH?

Need to expand collaborations with other agencies – to connect to knowledge of policy

Marine lab symposium – networking, research partnerships

Standardize TA-ships
Make them available at RTC?
GTA Union rep at RTC

Increase interdisciplinary opportunities (GTAs)

REU/STAR programs would be defined
Support student mentors
RTC summer session classes
Outreach
Lead by example – sustainability
   Ties into core themes (1 & 3) and guiding principle (5)
   Rat poison/pesticide/herbicide use

Change through community involvement

Sustainable lab practices – can impact research

Make technical support staff more prominent – connect to point about new/shared equipment

Education
Reduce time to MS degree completion
   Deadlines
   Have general project/funding going in [to program]
   Unbiased group/body to help you move along
   Spread out classes, but reduce travel time b/t campus (more classes offered at RTC)

Policy class or workshop

Fee waivers/stipends

Docent program – outreach

Better advertise student research-in-progress talks

Community poster session/public event to highlight research (tie in with Chamber of Commerce mixer)

Grad student training for outreach
   Should be prioritized

Build NERR library with local agencies (USGS, BCDC, NERR, etc) RTC Theses